



Australian Government

Cotton Research and  
Development Corporation

# SCHOLARSHIP / SPONSORSHIP 2016

## *Part 1 - Summary Details*

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Please use your TAB key to complete Parts 1 & 2

**CRDC Project Number:** CRDC1726

**Project Title:** "Sponsorship: Diploma in Human Resources – Bec Fing"

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**Commencement Date:** Jan 2016      **Completion Date:** Oct 2016

**CRDC Research Program:** 4 People

## *Part 2 – Contact Details*

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**Applicant:** Rebecca Fing

**Postal Address:** PO Box 1361 Goondiwindi

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**Signature of Applicant:**

**Date Submitted:** 05 Feb 2017

## ***Part 3 – Scholarship or Sponsorship Report***

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*(Maximum two pages)*

### **1. How has the course assisted you in your day to day working life?**

This course has given me skills to continue in my role as workforce co-ordinator for Cotton Australia. It has also been useful in my role of overseeing the HR module of BMP and allowing me to help cotton producers ensure they are meeting their HR requirements. It has also been useful when reviewing People in Ag.

### **2. How has the course assisted you in your career path?**

This course has given me the confidence to help producers with their HR requirements. It will also give me the confidence required to roll out training in Human Resource management for the industry.

### **3. What was the most valuable thing you got out of the course?**

I enjoyed getting an insight into the operation of the dairy industry (who hosted the course) and understanding what we can learn from them in terms of managing people.

I also realised where I should focus my efforts in the HR space, and the areas I should “steer clear of”. The course made me realise that HRM is a very technical space and has ensured I will direct enquiries to other professionals such as accountant or legal advisor where required. This was a valuable insight.

### **4. How will completing the course benefit the industry?**

I look forward to continuing to work at an industry level in ensuring growers have the skills and understanding to meet their industrial relations and hr requirements. This will be achieved through providing consulting services, training and involvement in policy and strategic direction, People in Ag and MyBMP.

### **5. How do you intend to share the knowledge you have gained with other people in the cotton industry?**

As Above #4

### **6. Do you have any recommendations on how to improve the course?**

I feel the course would have benefited from provision of better resources and notes. While power point presentations were provided, many presenters only had high level dot points so detail needed to be written. This took away from listening as you were too busy writing! It would also have been useful to provide the presentations before the session so we could write additional notes opposed to the contents of the slide.

### **7. Please attach any supporting documentation or course completion transcript**

Receipt for payment

Email from trainer suggesting course is complete

*Formal course completion yet to be received.*

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Please email your report 30 days after course to: [research@crdc.com.au](mailto:research@crdc.com.au)