



Australian Government

Cotton Research and
Development Corporation

SCHOLARSHIP / SPONSORSHIP 2016

Part 1 - Summary Details

Please use your TAB key to complete Parts 1 & 2

CRDC Project Number: PCT1702

Project Title: Peter Cullen Trust Science to Policy Leadership Program 2016 –
Tim Napier

Commencement Date: 12/9/16 **Completion Date:** 17/11/16

CRDC Research Program: 4 People

Part 2 – Contact Details

Applicant: Timothy Robert Napier

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Signature of Applicant:

Date Submitted: 30/11/16

Part 3 – Scholarship or Sponsorship Report

(Maximum two pages)

1. How has the course assisted you in your day to day working life?

I feel the program has assisted me a great deal in broadening and strengthening my understanding of the effective working of individuals together on team projects, especially the deeper personal traits, values and motivations of individuals in their work and careers.

2. How has the course assisted you in your career path?

I feel more confident of being able to participate far more effectively in my professional activities on water policy. The greater understanding of leadership as a discreet field of study will enable me to do what I do better and also launch me on a new trajectory should I gain a more senior industry role.

3. What was the most valuable thing you got out of the course?

The reinforcement of the importance of trust, truth and respect in dealing with other individuals and organisations, particularly in a policy/politics field. Understanding of personal values and motivations of myself and of others around me and how to manage them.

4. How will completing the course benefit the industry?

I hope my increased effectiveness in the water policy field will enable me to progress, in time, to broader industry roles in policy or management

5. How do you intend to share the knowledge you have gained with other people in the cotton industry?

In my daily contact with industry people, at any level, I plan to set the example of respectful and effective consultation.

6. Do you have any recommendations on how to improve the course?

Personally, I found the physical ‘chaos phase’ of the program particularly valuable, so any increase in that part of the course would suit someone like me, in terms of expanding learning opportunities,

7. Please attach any supporting documentation or course completion transcript



Tim Napier

2016 Cotton Australia &
Cotton Research and Development Corporation Fellow
of the
Peter Cullen Water and Environment Trust

Suzy Nethercott-Watson
Interim CEO
17 November 2016

Please email your report 30 days after course to: research@crdc.com.au